

United Bank for Africa (UK) Limited

Tax Strategy

2020



Scope

United Bank for Africa (UK) Limited ("UBA UK" or "the Bank"), a limited liability company registered in England and Wales, is a wholly owned subsidiary of United Bank for Africa Plc ("UBA Plc"). UBA Plc was incorporated in Nigeria in 1961 and is currently quoted on the Nigerian Stock Exchange.

This tax strategy document summarizes the Bank's approach to tax in the United Kingdom. This is in accordance with paragraph 22 and 23 of Schedule 19 to the Finance Act 2016 of the United Kingdom.

The Bank is committed to compliance with all statutory obligations and full disclosure to tax authorities. UBA UK's tax affairs are managed in a way which takes into account the Bank's wider corporate reputation in line with its overall high standards of governance.

Governance in relation to UK taxation

- This tax strategy is owned and approved by the Board of Directors.
 - This tax strategy has been reviewed and approved by the Board Audit Risk and Compliance Committee and the Board of Directors.
 - The tax strategy is updated on an annual basis for changes in tax legislation or processes and reviewed by the Board of Directors.
 - The tax strategy is of relevance to all areas in the Bank where decisions have tax consequences.
- The Board of Directors delegates the responsibility for tax matters to the Chief Financial Officer (CFO). Appropriate process owners manage the day-to-day tax activities.
 - The monitoring and reporting of material tax risks are escalated to the Board of Directors for consideration.
 - The Board of Directors ensures that the Bank's tax strategy is one of the factors considered in all investments and significant business decisions taken.
 - The CFO reports to the Board Audit Risk and Compliance Committee on the Bank's tax affairs during the year.

Tax risk management

- UBA UK operates a system of tax risk assessment and controls as a component of the overall operational risk internal control framework which is reviewed monthly by the Executive Risk Committee.
- The Bank seeks to reduce the level of tax risk arising from its operations as far as is practicable, by ensuring that reasonable care is applied in relation to all processes which could materially affect its compliance with its tax obligations.
- Processes relating to different taxes are allocated to appropriate process owners, who identify key risks and put mitigating controls in place. These key risks are monitored for business and legislative changes which may impact them, and corresponding

changes to processes or controls are made when required.

- Appropriate training is carried out for staff who manage or process transactions which have tax implications.
- Advice is sought from external tax consultants where appropriate or where the Bank considers that there is potential for the tax treatment to be uncertain.

Attitude towards tax planning and level of risk

- UBA UK manages tax risks to ensure compliance with legal requirements in a manner which ensures payment of the right amount of tax.
- The Bank does not engage in or promote any tax planning that aims to achieve a result that is contrary to the intentions of relevant laws and regulations. The Bank seeks to comply fully with all tax obligations, including compliance with the UK Code of Practice on the Taxation of Banks.
- Accordingly, the Bank encourages the proactive and timely communication of business transactions as a key to allowing appropriate tax treatment and management of the tax risks.
- Liaison at the planning stage of a transaction ensures that tax risks and opportunities inherent in transactions are identified and effectively managed.

- UBA UK has no tolerance for any activity relating to the criminal offence of tax evasion. We are committed to preventing the facilitation of tax evasion and comply with the relevant legislation and expect the same from the third parties that we deal with.

Tax authority relationship

The Bank seeks a transparent and constructive relationship with the tax authority.

UBA UK ensures that HMRC is kept aware of significant transactions and changes in the business and seeks to proactively discuss any tax issues arising at an early stage. When submitting tax returns to HMRC, the Bank discloses all relevant facts and communicates any transactions or issues where it considers that there is potential for the tax treatment to be uncertain.

Any inadvertent errors in submissions made to HMRC are fully disclosed as soon as reasonably practicable after they are identified.

List of entities covered by this tax strategy

United Bank for Africa (UK) Limited.