20 Annual Report 21









01 Introduction

* About UBA Foundation * Meet the Trustees 02 Education

* National Essay Competition (NEC)

* Read Africa

03 Environment

* Gardens- Marina & Asaba * Gardens- Sierra Leone * Lighting Ceremony

04 Empowerment

* International Women's Day * Food Bank * Each One Teach One Special Project

* Commissioning of a 16-seater sanitary facility (Ghana)

* Provision of new radio equipments (Chad)

* Partnered with EATV to celebrate Mothers (Tanzania)

* Clean Freetown Initiative (Sierra Leone)

* Inter Junior Secondary School Poem and

Debate Competition (Sierra Leone)

** Pledged to donate US\$5,000 to the Zambia's

Women's national team (Zambia)

** Next Steps

About UBA Foundation





UBA Foundation was registered by Corporate Affairs Commission on 22 March 2005 and commenced operations in July 2008. The Foundation draws its Inspiration from the Group's intrinsic values of Enterprise, Excellence and Execution and its mission statement, "to be arole model for African businesses, abiding by the utmost professional and ethical standards, and creating an enduring institution". These values inspire the bank to 'Do Well and Do Good. By extending the hand of partnership to the communities within which they do business, the Group aims to ensure that goodwill is cultivated and that their operations are sustainable and beneficial

The UBA Foundation seeks to set standards for other CSR groups, especially as it relates the core essence of CSR. UBA Foundation has dedicated resources to

ensuring that CSR is not simply conceived as a marketing tool in the corporate world, Instead the UBA Foundation recognises CSR as it really should be - a corporate contribution towards promoting sustainable development in communities.

As the Corporate Social Responsibility arm of the UBA Group, UBA Foundation is committed to the socio-economic betterment of the communities in which the bank operates, focusing on development in the areas of Education, Environment, Economic, Empowerment and Special Projects.





Kennedy Uzoka Chairman, UBA Foundation

Kennedy Uzoka Is the Group Managing Director/CEO at the United Bank for Africa(UBA) United Bank for Africa is a leading financial services group in sub-Saharan Africa with presence In 19 countries, as well as the United Kingdom, the United States of America and France, Kennedy Is responsible for leading the development and execution of UBA Group's long term strategy. He holds a B.Sc. in Mechanical Engineering from the University of Benin, South-south Nigeria and an MBA from the University of Lagos, South-west Nigeria. Mr Uzoka has over two decades of experience covering core banking, corporate marketing communication, Strategy and business advisory services. Prior to his current role, he was UBA's Group's Deputy Managing Director and CEO, UBA - Africa managing the country subsidiaries across 18 countries in Africa as well as supervising 3 key strategic support areas In Digital Banking, Information Technology and Personal Banking. As Deputy Managing Director, he was the Executive in charge of the Group's businesses In New York and London.

He is an alumnus of Harvard Business School (AMP) in Boston USA, the international Institute of Management Development (IMD) In Lausanne, Switzerland and the London Business School, United Kingdom





Bola Atta

Bola Atta was nominated as the Best Marketing professional in West Africa in 2017 She was also on the list of the 40 top Nigeria under 40 in 2008 and celebrated as one of the 100 most influential women in Nigeria in March 2015 A graduate of Economics with an M.B A majoring in Marketing, she has over three decades of experience in diverse field ranging from Banking, Business Communications, Publishing, Entertainment and the Media. Approximately 20 out of her experience have been In high level management and entrepreneurship, enabling her gain advanced knowledge in each of these varied fields of work She has worked with government agencies both in Nigeria and South Africa using her expertise in public relations and Increasing her wide network within Africa. She made a mark in the Media industry on the African continent as one of the most sought-after editors In West Africa.

She co-founded the Life Stream Charity in order to assist underprivileged children with heart problems. Raising money through personal funds and from friends and associates, the charity organization was able to send more than 100 children to Israel from Nigeria for corrective heart surgery between 1997 and 2003 Atta is currently the CEO of UBA Foundation which focuses on Education, Economic, Empowerment and the Environment, bettering the lives of people across the African continent.





Dr. Bala **Magaji**

Trustee

Dr Garba Bala Magaijl, born 12th October 1961. Is a graduate of Economics from Ahmadu Bello University and MSc Banking & Finance from University of Ibadan and Ph D Management and Finance from I-Jsman Danfodio University, Sokote. He was a banker for 8 years and also a Lecturer with the Department of Business Administration, Ahmadu Bello University, Zaria for over 12 years.

He has participated in numerous Investment, Banking and Finance Management, Political Economy Analysis and Institutional Capacity Building consultancy assignments for Anmadu - Bello University Consultancy Services (ABLICONS), Guinness Nigeria Plc and Oando PLC as well as with a number of International Programmes and Organisations such as Packard Foundation, World Bank, ENABLE/DFID, SAVI/DFID, GEMS4/DFID, MNCH/DFID among others.





Mrs. Mary **Udu**

Trustee

Mary Chinye Udu-Ejembi was born in Lagos on January 8th, 1963 She holds a B.A in Philosophy & an M A in Public Administration from the University of Lagos. She is currently a Director with the Federal Civil Service Udu-Ejembi is married and blessed with children and grandchildren







Read Africa 2021

- 'Read Africa' is an initiative of the UBA Foundation geared at rekindling the dwindling reading culture amongst African youths. Our children no longer read; their passion for reading informative and educative books is fast eroding and this is part of the ills we want to correct in the continent's educational sector.
- This year, the Foundation plans to donate well over 30,000 books to youth across the continent.



On the 27th of May, the UBA Foundation donated 250 books to NTA Lagos Ch10 for their Children's Day celebration. The day featured a March past, School Presentation, Artiste Performance & Games.





Sierra Leone

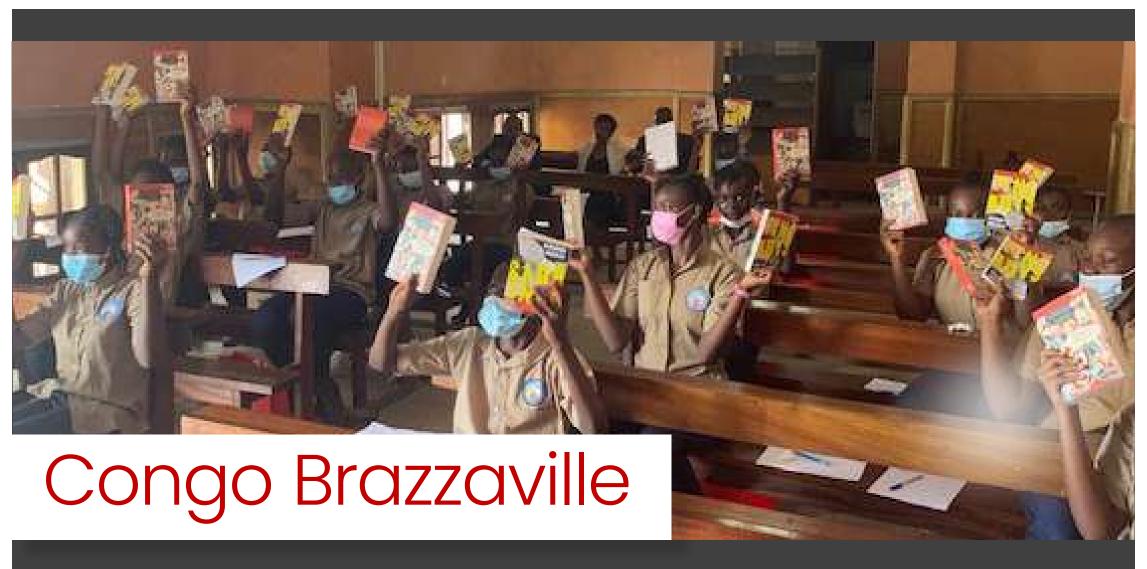
- UBA Foundation in Sierra Leone donated 792 copies of the literature book **'Fine Boys'** by Eghosa Imasuen through the Read Africa Initiative to the following schools:
- Naiahcome High School
- Delkon High School
- Wonder Kids Academy
- Providence International School
- St. Edwards Secondary School
- Alfran International Academy



- UBA Foundation donated 500 African Literature books to Nyumbani Children's home in Nairobi, Kenya.
- UBA Foundation donated books to the Sacred Heart High School in Mombasa, Kenya.
- On October 22nd, 2021 we visited Mama Pauline, The Founder of The Love for All Foundation Centre which houses and provides education to 150 children in Kaptembwa Area in Nakuru.
- On November 26th, 2021 we visited the Istiqama Mixed School across the Indian Ocean Channel in Likoni to donate books through the UBA Foundation Read Africa Initiative.



The UBA Foundation hosted a Read Africa at the Lycée Seydina Issa Rohoulahi and donated 150 copies of Segou by Maryse Conde. In addition to the books, 40 mouse pads were donated to the school library.



UBA Foundation representatives visited a school in Brazzaville to celebrate Africa Day by promoting African history. 20 middle school students where in attendance and the foundation gifted 12 UBA caps, pens, jotters, t-shirts & bags. Each student receive a copy of Segou by Maryse Conde.



The Branch Manager of a business office in Koumra, Olivier Konodji represented the bank at the best baccalaureate students award ceremony in the Mandoul province. The ceremony took place in Koumra.



- On the 23rd November, 2021 Executive Management Committee of UBA Ghana held a reading session with four (4) Senior High Schools in Accra.
- The students were grouped with UBA Executives reading two sets of African Literature books to them: "Segu" and "Fine Boys". The Foundation also presented over 400 African Literature Books to all the four schools.



- We donated clothes, shoes, books, bags and school supplies to the destitute children of the Kaloum who returned to school a few days ago.
- The ceremony took place on Thursday, October 28, 2021 in the premises of the town hall of Kaloum in the presence of officials from the town of Kaloum, a delegation from the Ministry of Education and the MD of UBA Guinea, Mr. Tony Odeigah.

Read Africa 2021

The UBA Foundation's Read Africa Program started in 2012. The Foundation understands the positive impact the program has on African youth and we intend to keep the program running.

Year	Book	# of Copies
2012	Weep Not Child by Ngũgĩ wa Thiong'o	21,850
2013-2014	Things Fall Apart by Chinua Achebe	23,970
2015- 2016	What Sunny Saw in the Flames by Nnedi Okorafor	24,000
2017	The Fishermen by Chigozie Obioma	20,000
2018	Fine Boys by Eghosa Imasuen	20,000
2019- 2020	Segou by Marye Conde	34,000

Total: 143,820 books



Competition 2021

The National Essay Competition started in 2011 and since then has been replicated in several countries across the UBA Group.

The 2021 edition of the UBA Foundation National Essay Competition kicked off on September 21st 2021. Youth from across the nation were encouraged to submit their 750 word essays on the prompt "What is the role of technology in educating the African Youth?"

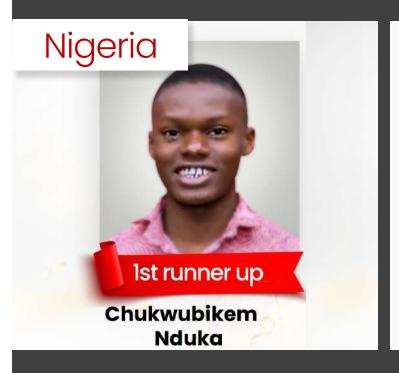
The prize money for this years competition is as follows:

- 1st place- N3 million educational grant
- 2nd place- N2.5 million educational grant
- 3rd place- N2 million educational grant



The 2021 National Essay Competition finalists:

Christabel Asha of Government Secondary School, Uwanse - Calabar, Hajarat Abdulwahab of Addy Basic School - Kano, Brittney Nwume of James Hope College - Delta State, Maureen Essien of Etoi Secondary School - Uyo , Oluwalayomi Odusola of Babington Macaulay Junior Seminary - Lagos, Eniola Ojedokun of UCH Staff Secondary School - Ibadan, Chukwubikem Nduka of Oxfords international School - Abia State, Tiana Agogbuo of British Nigerian Academy - Abuja, Eliora Davies of British Nigerian Academy - Abuja, Eziaku Enwereuzo of His Grace High School - Enugu, Sochikaima Renee Ilozumba of Spring of Life International School - Enugu , Ofure Eigbe of Aduvie International School - Abuja.







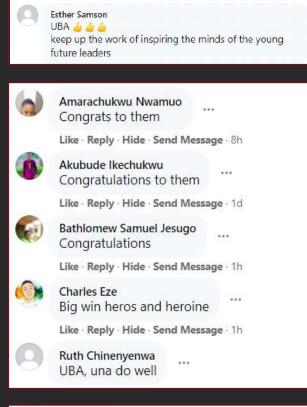
After receiving and assessing 7,527 essays, the UBA Foundation hosted the NEC 2021 Grand Finale on December 7th.

Position	Name	School
lst	Enwereuzo, Eziaku Esther	His Grace High School,
N3,000,000		Enugu State
2nd	Nduka, Chukwubikem	Oxford International
N2,500,000		School, Abia State
3rd	Hajarat, Abdulwahab	Addy Basic School, Kano
N2,000,000		



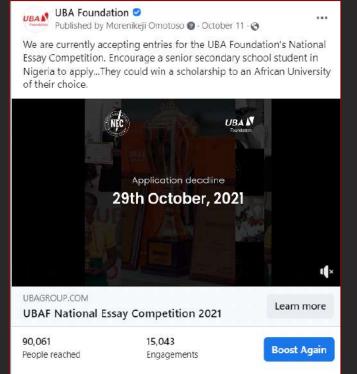
adhere to the CCVID-19 social distancing protocols and created a digital submission platform to enable students in Nigeria apply from the comfort of their homes. We have also increased the prize money by 33% again this year!!! Tell your friends, students, children or wards to submit an essay. They could win a scholarship to University!!! Click for more details: www.ubagroup.com/national-essay-competition #UBANEC













- On the 3rd of November, 2021, we launched the 2021 National Essay Competition at the Coconut Grove Hotel in Accra. In attendance were the Deputy Minister for Education, Deputy Managing Director UBA Ghana who launched the ceremony, Representatives from Ghana Education Service among other dignitaries.
- The top three 2020 winners also participated in the launch and call for entries.



The National Essay Competition (NEC) Call for Entries was announced in October 2020 and closed in November 2020.

Topic:

"You have been given the opportunity to speak at the UN General Assembly meeting in New York on the challenges facing Education of the African youth in the midst of the novel Coronavirus pandemic."



UBA Foundation launched the National Essay Competition in Sierra Leone on November 13th, 2020...

Topic:

During the COVID-19 pandemic school closures, explain the interventions you wished you had made to make your life at home more comfortable.







Félicitations

aux trois lauréats de l'édition 2020 du Concours National de Dissertation



- The NEC officially launched in Guinea on November 26, 2020 ended with the grand finale on February 4, 2021 in the reception room of the Noom hotel.
- The ceremony took place on Thursday, October 28, 2021 in the premises of the town hall of Kaloum in the presence of officials from the town of Kaloum, a delegation from the Ministry of Education and the MD of UBA Guinea, Mr. Tony Odeigah.

Stats

The competition receives thousands of entries, annually. At the end of 2021, we would have successfully awarded 9 students scholarships to African Universities of their choice and 36 students were empowered with brand new laptop computers in Nigeria, Ghana and Sierra Leone.

During this past edition, we received a record breaking combined total of approximately 35,000 entries for the National Essay Competition from:

Nigeria

Ghana

Guinnea

Senegal

Seirra Leone

Country	Year Established	Finalists	Number of Scholarships Provided
Nigeria	2011	144	36
Ghana	2014	84	21
Senegal	2014	72	18
Sierra Leone	2020	24	3
Guinnea	2020	12	3
Total		336	81

Country NEC Next Steps Uganda Zambia Chad Gabon Benin **Burkina Faso** Congo Brazzaville Cote d'Ivoire Mali Mozambique Tanzania

- Continue on with the National Essay Competition, while expanding the scope of the program to include more countries, group wide.
- Continue to provide Educational grants for winners and consider increasing the prize money to reflect the cost of a tertiary education in 2021 in subsidiaries.
- Continue to support finalists with laptops.

 Framework for NEC has been shared in the subsidiaries and we will work to ensure group-wide participation, amid COVID-19 restrictions.

NEC Call for

Entries

May, 2021

June, 2021

May, 2021

October, 2021

October, 2021

October, 2021

October, 2021

November, 2021

November, 2021

May, 2021

October, 2021

- Continue to track progress of past winners, Africa wide.
- Continue to encourage and empower African youth to take advantage of educational opportunities.









International Women's Day was celebrated in Guinea under the theme of "Women's leadership: For an egalitarian future in the world of COVID-19". The UBA Foundation in Guinea gifted encouragement cards to all women that walked into the business office.



- UBA Kenya signed the UN Global Compact & UN Women Empowerment Principles (WEPs) on March 11th, an event presided by Prof. Margaret Kobia, Cabinet Secretary, Ministry of Public Service and Gender Affairs.
- Speaking during the signing United Bank for Africa (UBA Kenya) Executive Director, Business Development, Mary Mulili said the signing of the CEO statement showcases our commitment to further promote women career development, gender equality and inclusion in our operations.



On the 19th of November 2021 we contributed to the organisation of the event, marking the official institutionalisation of the celebration of the International Day of Women Entrepreneurs in Gabon. The Government has decreed 19th November will be celebrated in the country and domesticated. Female entrepreneurs, the Minister of trade and Commerce and many other profile personalities took part. The bank was represented by the MD/CEO, Eugenia ONYEKWELU.



UBA Guinea held its second edition of the UBAF Food Bank on April 30, 2021. Beneficiaries were 300 divorced women, widowed women and mothers living in precarity from the NGO "Solidarité Féminine. The distribution took place in the presence of the authorities of the municipality of Ratoma, the national television (RTG) and main media houses.

The donation consisted of the following foodstuffs:

- Rice bags
- Milk packs
- Sugar packs
- Cooking oil

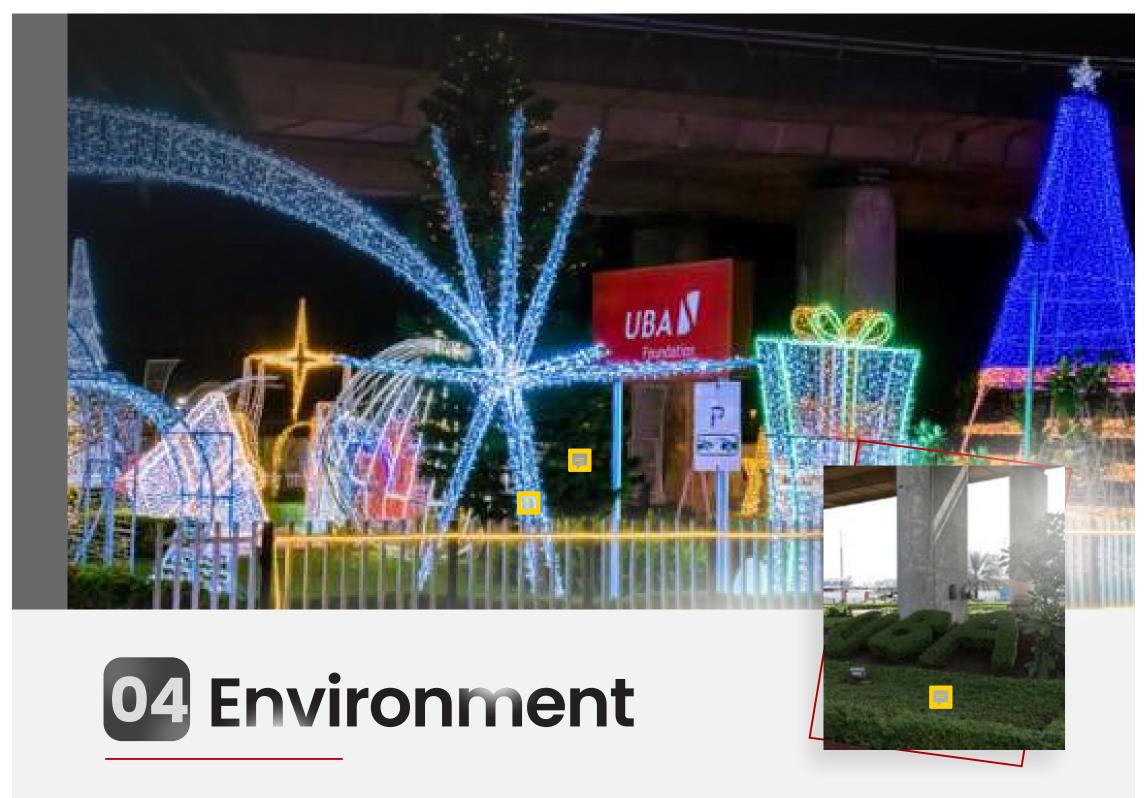
- Mayonnaise packs
- Sardine packs
- Chocolat packs
- Onions Bags

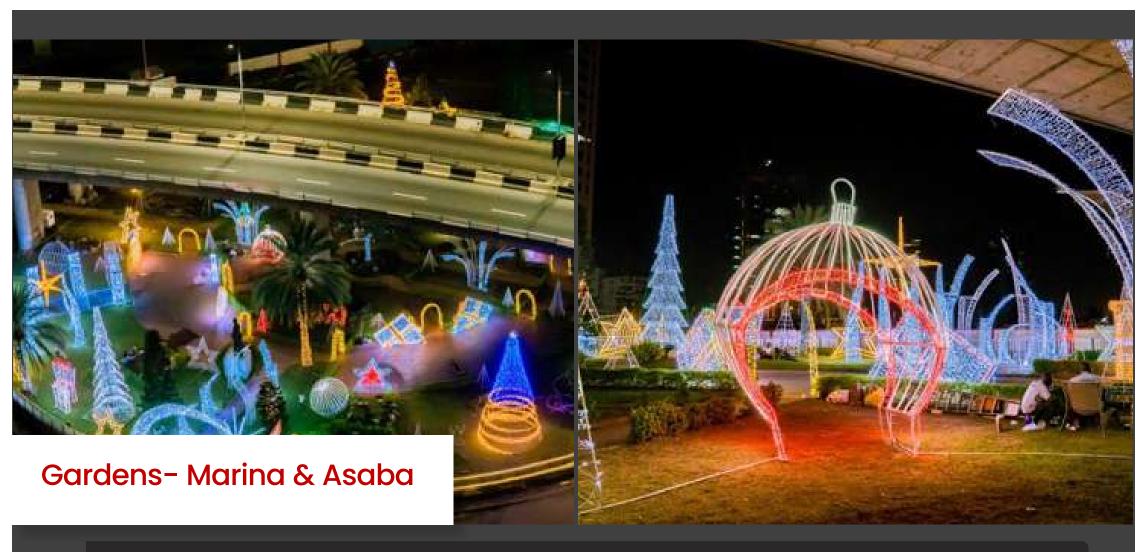


- The UBA Foundation hosted the UBA Foundation Food Bank on Friday December 17th. In a bid to give back to our host communities, we offered meals to those in need. Staff members, groups wide, were encouraged to volunteer to serve food and other items to the needy.
- The project took place across all UBA subsidiaries. The program held at the UBA Foundation Garden on the 17th of December at 12 noon. We hope to leverage on the attendance of the bank's executives, staff other members of the UBA family as a group wide day of service and charity.
- Staff can volunteer:
 - Canned Food items/ Drinks
 - Time to serve food etc.
 - To organise and control



The UBA Foundation in Zambia continues to push for financial inclusion and financial literacy among vulnerable women in communities. This quarter, the foundation educated vulnerable women in Petauke district on the importance of financial education and literacy and offered banking services to those unbanked.





- Beautification and maintenance of UBA Foundation- managed roundabout in Marina roundabout, Lagos.
- Upgrade and maintenance of roundabout along Okpanam Road, Asaba by Macadims B&C Projects.



- Updates on UBA Foundation Green Garden Project with the Freetown City Council (FCC). UBA Foundation has completed the construction of a recreational park at Wallace Johnson Street as part of the Foundation's efforts in promoting Green Garden initiative within cities where the bank operates. The construction and branding of the Garden costs \$ 17,475 and the work has been completed.
- The Freetown City Council provided the land to the bank for the garden to be constructed. UBA will take care of the maintenance of the garden to keep it standard look and feel and the plants are still growing.
- The date for the commissioning will be communicated



The UBA Foundation Lighting Ceremony took place on Nov 26th at 6:30pm at UBA House. Staff member joined our yuletide celebrations and rejoice over the end of a beautiful 2021.



Special Projects



On the 26th May, 2021 UBA Foundation commissioned a 16-seater sanitary facility and a borehole to the Attrubuto community in the Damongo District, West Gonja Municipal Assembly. The project will serve over 200 people in the community and also end the nuisance of open defecation.





- On the 27th of May, 2021 the UBA Foundation bought new equipment to support a community radio (Radio Tob) in the town of Koumra, whose equipment was damaged by thunder. Koumra is home to UBA Chad's 8th branch that was opened in April this year.
- The donation of the radio equipment to Radio Tob was very much appreciated by the population as it is the most listened radio in the region. This has also given UBA the opportunity to place adverts, communiques and ensure media coverage of the bank's events at no cost.



On Saturday the 23rd of May, 2021, the Sierra Leone Commission for UNESCO in collaboration with It's OK to Inspire organized a one-day Poem reading and Debate Competing for 12 Junior Secondary School pupils in the Western Area at the Family Kingdom, Lumley.

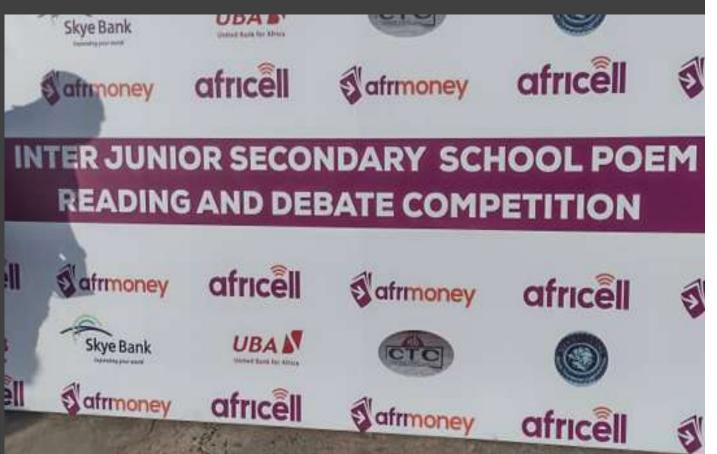
Schools that competed were:

Milton Margai School for the Blind, Ahmadiyya Muslim Secondary School, St. Edwards Secondary School, Freetown Secondary School for Girls, Methodist Girls High School, Government Rokel Secondary School, Annie Walsh Memorial School, Albert Academy, Sierra Leone Grammar School, Methodist Boys High School, Services Secondary School and St. Helena Secondary School.



- UBA Tanzania sponsored mothers day by partnering with EATV to support mothers across the country.
- During this initiative the bank was able to gift a mother with a handicapped son a donation of TZS 1,000,000 with which promotions were done through radio and TV.





- In order for the bank to answer to the clarion call of the Mayor of Freetown Yvonne Aki-Sawyerr OBE, UBA Sierra Leone through the UBA Foundation on 15th April, 2021 handed over a total of 1,300 Aprons worth Le 150,000,000.000 (One Hundred and Fifty Million Leones) an equivalent of \$15,000 as part of the bank's direct support to the Mayor of Freetown Clean Freetown Initiative.
- In May 2008, UBA Foundation joined a group of elite financial institutions who signed on to the United Nations Environment Program Finance Initiative (UNEP FI). Through this, we have pledged our commitment to improving the environment and promoting sustainable development by forging best practice throughout the industry.



- The UBA Foundation, in Zambia, made a pledge to donate US\$5,000 to the Zambia's Women's national team, who are expected to represent the African continent the Tokyo 2021 Olympics in Japan.
- The Bank under the UBA Foundation made the pledge when officials from UBA Zambia met with the Republican Vice President Madam Inonge Wina who was accompanied by other senior government officials and Football Association of Zambia president.
- Kindly note that the donation will take place once the bank gets confirmation that the Olympics will go ahead after protests calling for a postponement increased in Japan.

Mental Health Awareness Week

- The UBAF Mental Health Awareness Week set out to challenge stereotypes associated with Mental Health wellness and affirm our support for those in our tribe that struggle. We hope to stomp out the stigma that keeps people suffering in silence and we aim to bridge the gap between mental health inclusivity, support and recovery in Africa.
- During the week, we created awareness for Mental Health in Africa and provided resources, group wide that aided our mission to support, enrich and uplift ourselves and those in our tribe.

Impact on the Brand and the UBA

- The bank's logo was proudly displayed on the sponsors board at the entrance to the Hall where the event was held, and pictures were subsequently taken by the winners at the end of the competition.
- The Chairman for the occasion, made a point of duty to thank the UBA, and reminded the audience of the UBA products such as UBA Teens Account and the UBA Next Gen Account.
- The Participants were also informed about the activities of UBA Foundation and the upcoming UBAF National Essay Competition

Day of the Week	Activity	Details
Monday November 8th	A message from the Chairman of the Board of Trustees of the UBAF	To kick of the week with the leadership of the foundation encouraging the UBA tribe to prioritise their mental health and to take advantage of the MH resources available (Partner with mental health organisation to offer resources and counseling for up 00 sessions, group wide)
Tuesday November 9th	Virtual Panel Discussion	Wellness and its position in the workplace. A panel discussion with HR, UBAF, Psychologist and Wellness experts. This session was streamed live
Wednesday November 10th	IG Live	UBAF program coordinator leading a discussion with the Polly Alakija (on the Arts Therapy sponsorship and how kids can channel their feelings
Thursday November 11th	Intimate Chat with Betty Irabor	An intimate discussion on the realities of balancing life, family, and mental health. Betty Irabor will be joining us to share her mental wellness journey and to empower others
Friday November 12th	TGIF	An end of week celebration for UBA Staff to learn more and fellowship over the success of the week. Psychologists will be available for information/introductory sessions. To implement elements of physical wellness and exercises that help alleviate stress like yoga, pilates, aerobics





YouTube

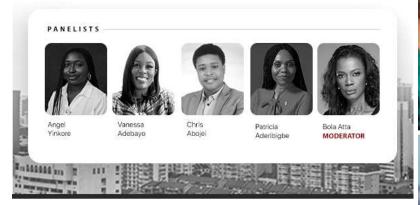
WELLNESS AT THE WORKPLACE

A PANEL DISCUSSION

NOV

9 2021

10:00am WAT - 11:00am WAT



Mental health is a state of well-being in which an individual realises his or her own abilities, can cope with the normal stress of life, work productively and is able to make a contribution to his or her community.

The "Wellness at the Workplace" panel will create a platform for us to discuss the meaning of wellness and how to balance your physical and mental health at the workplace. The session will help enhance your performance levels.

Click here to join live













Arts Wental Health Awareness Project With Polly Alakija

10 NOV | 1:30 pm WAT

Morenikeji Omotoso Programme Coordinator, UBA Foundation

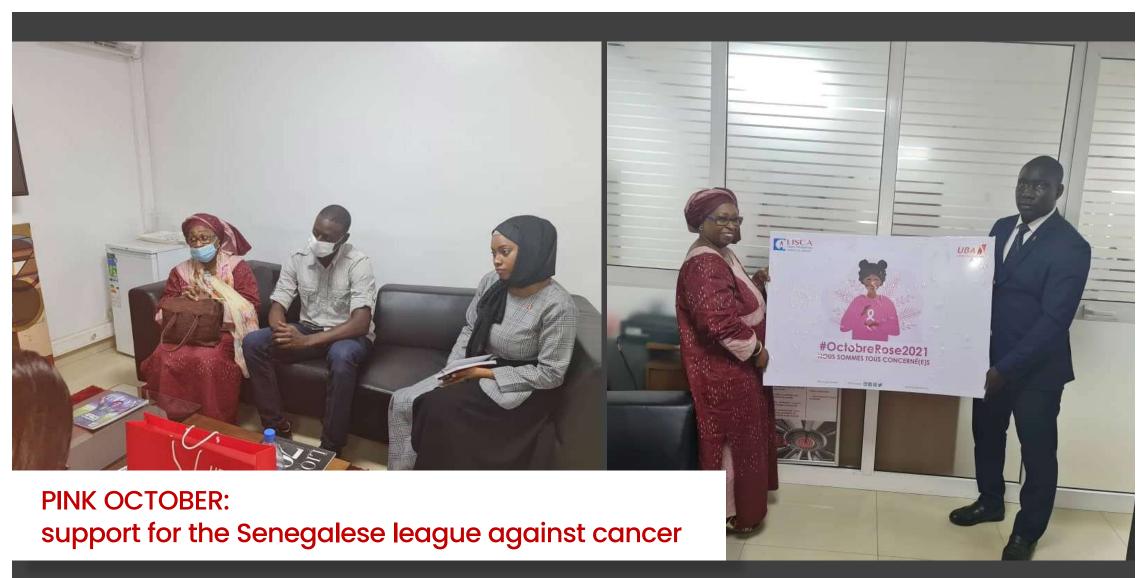












This year, UBA Senegal joined forces with LISCA(Senegalese League Against Cancer) to carry out actions for the benefit of this association.

We distributed hundreds of pink ribbons and handled money collection

Next Steps 2022

UBAF Food Bank 2021

UBA Foundation launched the first edition of the annual Food Bank on December 20th, 2019, where thousands of members from our host communities were offered meals, and other essential items. This year we hope to do the same in a social distanced, controlled environment

Prison Giveback project

Tems is a Nigerian recording artist who was also a victim of police discrimination and ended up experiencing prison and the conditions for incarcerated women and children. With support from the UBAF we will create impact by reaching and empowering incarcerated women in Africa and encouraging youth living in the prison system to prioritise education

Mental Health Awareness Arts Project

This project is the community advocacy extension of the UBAF Mental Health Awareness week activities. It will serve as the project that will reach members of our larger community and will cement our support for mental health advocacy in Africa.

UBAF Website Revamp

The UBA Foundation will be working with the online infrastructure unit to optimise our digital catelogue.

Read Africa 2022

- The UBA Foundation books, for both Anglophone and Francophone will be procured once we've acquired F & GPC approval
- Mational Essay Competition 2022
- The 2022 edition of the UBA NEC will feature new judges from popular education activists and celebrities
- UBAF Mental Health Awareness Week 2022
- We plan to use our platform to raise awareness for mental health through community engagement, sponsorships and inclusive programming.
- Each One Teach One 2022

Each One Teach One will continue to serve as out staff-led, group wide community give back day.

Awards & Recognition

The UBA Foundation was recognized by the Verbo-Tonal Center, which is a special school for deaf mute children. The award is in recognition of the UBA Foundation's commitment to deafmute children in Senegal.



- The SERAS CSR Awards Africa 2021- Best Company in Financial Inclusion Nominee
- The SERAS CSR Awards Africa 2021- Best Company in Education Intervention Nominee

Giving back, Touching lives







🕝 😘 🟏 - UBAFoundation

www.ubagroup.com/uba-foundation